



# **British Ju-Jitsu Association Governing Body**

## **Equality, Diversity and Inclusion Statement**

The British Ju-Jitsu Association Governing Body (BJJA GB) is responsible for setting the standards, values and expectations for all members in relation to equality, inclusion and diversity. Ju-jitsu is for everyone; it belongs to, and should be enjoyed by, anyone who wants to participate in it, whether as a student, competitor, official, coach, instructor or volunteer.

The BJJA GB will ensure that it treats everyone fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, its activities. Every Executive Committee member, official, coach, participant and visiting volunteer can be assured of an environment in which their rights, dignity and individual worth are respected, and in particular, that they are able to enjoy ju-jitsu in an environment without the threat of intimidation, victimisation, harassment or abuse.

Our Equality, Diversity and Inclusion Policy sets out our commitment and ambitions for ju-jitsu. We will work with stakeholders, member organisations and clubs to help realise our ambitions for a truly inclusive environment in the sport of ju-jitsu, and will publish our key actions over the next three years to ensure we are accountable as your governing body.

If you would like more information or to support our equality, diversity and inclusion ambitions, please use the Contact Us page.

Martin Dixon

BJJAGB Chairman on behalf of the BJJA GB Executive Committee

### **Downloadable Documents**

- Bullying, Harassment and Discrimination Policy
- Code of Ethics
- Commercial Ethics Policy
- Complaints Policy
- Equality, Diversity and Inclusion Policy
- Club Equality, Diversity and Inclusion Officer Role Description
- Induction Safeguarding and Equality Clubs
- Transgender Inclusion Policy



- Whistleblowing Policy