



Saturday 11th September 2021

BJJAGB AGM 09.30am

Attendance

- Martin Dixon Chairman
- Sheila Dixon Secretary
- Janice Angotti Licensing Officer
- Mark Fitzgerald Child protection officer
- Claire Fitzgerald Child protection officer
- Ian Arbon Director of Sport
- Kenneth Blundell Club Liason officer
- Mike Holden Doping Control officer
- James Pape Director of Coaching
- Gareth Horgan Covid 19 Officer / University Representative
- APPOLOGIES
- From Mr. Brian Mallon

The Chairman welcomed everyone back to the first meeting since Lockdown. He thanked everyone for their support and the work they had done in 2019 and over the very very difficult period and paid special tribute to Gareth Horgan Covid 19 Officer / University Representative

On the work and guidance he had done working with Sport England and the Government Agencies putting together the BJJAGB Covid protocols and guidelines.

The Accounts were agreed that they were a true and accurate record

Proposed by Mark Fitzgerald, seconded by Mike Holden.

No changes to Committee.

No other business and meeting concluded at 10.15am



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BJJAGB Executive and Technical Meeting 10.30am.

The chairman received representation from various organisations for the promotion of individual Dan grades having met the BJJAGB Grading Criteria

Kenneth Blundell 10th Dan

Martin Dixon 10th Dan

Sheila Dixon 9th Dan

John Rake 8th Dan

Andy Pryce 7th Dan

Richard Catterick 7th Dan

Mathew De Bono 6th Dan

David James 6th Dan

Martin Haeger 6th Dan

Gareth Horgan 6th Dan

Alex Fraser 6th Dan

Dave Bushell 6th Dan

Astley Galloway 6th Dan

Dean Angotti 6th Dan

Alex Kane 5th Dan

All the above would be awarded their Certification by their own Associations in their own time but would be required to attend the Gala Dinner awards evening in September 2022 and receive the BJJAGB Diplomas which would be back dated to 11th September 2021.

DATA BASE



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The chairman advised the committee of the new Web Based data base, questions were answered and discussed by all and it was advised this would be rolling out in the coming weeks.

Championships 2022

The chairman advised that the dates of 3rd September 2022 had been secured in Walsall Sports centre, Walsall FC, and Park inn walsall.

Increases in Entry fees were discussed and acknowledged that there would be inevitable increases by the venues and this would reflect in the Entry Fees. It was decided that the Entry levels would remain the same regarding how many events a person could participate in.

There followed a complete and exhaustive discussion to the New Referee and Officials Qualification Course. Every page of the rule book was discussed and minor Amendments / Typo changes were made to the rule book to be re published. The Chairman thanked Ian Arbon for the work done on the Referee upgrade program and confirmed the following.

BELOW IS THE ORIGINAL DRAFT PROPOSAL IN OCTOBER 2019. THIS IS FOLLOWED BY THE AMENDED AND AGREED CHANGES in BLUE



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Mon, 7 Oct 2019 11:49

Ian Arbon

Suggestions for Refereeing courses

Referee course

A clear program to underline what people must do to achieve each level.

Age and grade to be taken into consideration.

Anyone wishing to take a refereeing qualification must be aged **16 years** or over

Minimum grades:

Brown belt and above - Area Official

Black belt 1st Dan - Judge & Scribe

Black belt 1st Dan to 3rd Dan - Trainee Referee

4th Dan - National Referee

Cost

No more free refresher courses.

First initial Refereeing course to be priced at £60, then each subsequent Refereeing Course to be priced at £30.

Suggested Guidelines for progression

Minimum of 2 course's and 2 competitions - Area officials

Minimum of 4 course's and 5 competitions - Judge & scribe

Minimum of 6 course's and 7 competitions - Trainee referee

Minimum of 8 course's and 12 competitions - National referee

I feel we should keep the way that the course is run the same with the test at the end of each section throughout the course. However, when a person has met the required criteria to move up a Refereeing Qualification, they should have to sit a further exam which will have to be passed.

Each exam should have an increased amount of questions for each Refereeing Qualification, for example;

20 questions for Area Official

30 questions for Judge & Scribe

40 questions for Trainee Referee

50 questions for National Referee

All to be taken from the Competition Rule Book

Referee Logbook

We will have to produce a logbook, like our budo pass, so that all comments can be clearly written into so it can help the applicant improve.

The Logbook will be used to;

Track their attendance to the courses

Track their competition attendance and what roles they have taken; in line with their qualification.

Track their mentoring comments made by a National Referee Elect or Technical Committee Member.



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If they **Do Not** bring their book they will **Not** get signed off and we must be strong to maintain standards.

When the applicant has passed their final exam for their Refereeing Qualification a Certificate is awarded to them on the day with the relevant tie.

If they are **unsuccessful, they Fail**. No free rides because of their grade or who they are, I feel this will help to improve the standards of our Referees.

If a National Referee has not attended The British National Championships for two consecutive years, then they will have their Refereeing Qualification revoked and go back to a Trainee Referee. They will then have to be mentored and tested again to regain their National Referee status.

Suggestions for Clear difference between officials

National referee - Red ties
Trainee referee - Red & Blue ties
Judges and scribes' - Blue ties
Area officials - BJJJA ties.

This will give everyone a clear visual opportunity to know people's capabilities. Trainee referees and National referee should be seen to be going to as many competitions to maintain their standards. This will help gain as much knowledge and experience as possible.

Referee Data base

A full data base on the referees must be kept and maintained.

Requirements

Full uniform;

- Grey trousers
- White short sleeved shirt.
- Navy blazer (Badged)
- Correct tie
- Black socks
- Black mat shoes (optional)

Equipment;

- Red & Yellow cards
- Pen
- Referee logbook.

A speedy response to any emails is required, even if it's just an email back saying received. All of this is to be made very clear at the refereeing course.

If any of the requirements are not met then this must be recorded by a Referee Elect or a Technical Board Member in the persons logbook.

No Exceptions.



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That Mark Ian and Claire would develop a training video showing actual fights in Continuous Fighting system.

They would look at views from both the referee and judges views points.

They would also place in some illegal moves.

The candidates would then view the fights whilst holding clickers and show how many points they gave against the actual scores revealed after the EXAM.

The same with questions of how many illegal moves were spotted.

The new format of exam would for Video will be a pass or fail result based upon a yet to be agreed percentage pass on the written exam

The new format of exam would be a pass or fail result based upon a yet to be agreed percentage pass on the written exam

Feed back will be given to any fails and would advise what they need to practice or upcoming events to visit and take part in.

National Referee Presentation requirements.

Each candidate will be required to deliver a presentation on all aspects of competition to a panel of 2 moderators.

The listings would now read for

Scribe / Official standard ties

Trainee Judge and Trainee Referee. (Clubs) Blue Ties

National Judge and Referee Red ties

All existing refs/judges etc would have a grandfather clause but would have to retake all new exams when due for renewal.

Uniform Ties as above.

They would also revisit the Computer competition program by Kihap as to bringing the BJJAGB in to these developments.



ANTI DOPING REPORT SEPTEMBER 2021

BJJAGB Anti-Doping & Clean Sport Education Strategy
2021-2025



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THE LANDSCAPE

Within our sport there are many athletes, coaches, officials, support personnel and family members. This sporting landscape presents a significant challenge in relation to the identification of who, when and where to target for anti-doping education.

The BJJAGB will offer education at events where our athletes and support personnel are attending, but we will also seek alternative methods of identifying those in most immediate need of education.

We understand fully that any athlete can be tested at any time, our long term goal must be to ensure that everyone within our sport is equipped with the necessary information to keep athletes clean through prevention.

Doing so will lessen their risk of inadvertent doping. In an effort to work towards this goal, this document will outline the approach that the BJJAGB will be undertaking over the next four years. It will focus on the reach of the key messages of Anti-Doping & Clean Sport

At the heart of this approach is the belief that being “clean” and winning “clean” is not just something to aspire to, it is also something to be proud of. This core belief is not just something for athletes, but should be a fundamental principle upheld and promoted by all of those involved in our sport (e.g., coaches, officials, medics, physios, support staff, team management, parents, etc.). The environment surrounding the athlete is crucial to shaping future behaviour and its importance cannot be overlooked.



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VISION

To create a generation of athletes who have confidence in their ability to succeed in Ju-Jitsu without resorting to committing an ADRV

To create a generation of support personnel who understand that the athletes they work with can achieve their goals without resorting to committing an ADRV and who embrace their obligations within the “100% Me” principles.

To create a generation of Ju-Jitsu supporters who are sensitive to issues of doping in sport in an effort to increase their receptivity to prevention messages so that they can play their part in fostering clean & fair competition.

MISSION

The BJJAGB values the contribution that sport can make to health, self-development, social development and national pride when fostered within a strong ethical environment. The BJJAGB identifies integrity, fairness, equity and respect as values essential to meaningful success in sport. Fundamental to sport being enjoyed by all is sporting conduct and the way sport is played. The BJJAGB commits to playing their part, along with our partners, in ensuring that standards are set for fair play and drug-free sport and then promoted through the provision of effective education and information.

The basic principle of the BJJAGB’s anti-doping education and information programme shall be to protect the spirit of sport from being undermined by doping and to establish an environment which promotes and reinforces doping-free behaviour among participants, supporting athletes who wish to compete free from doping. While a comprehensive testing programme plays a fundamental part as a deterrent and preventative measure against doping, the BJJAGB acknowledges that it has a duty to provide athletes and support personnel with the information and technical advice they need to make informed and responsible choices.

The BJJAGB is committed to working in partnership with UK Anti-Doping (UKAD), in ensuring that all possible support is provided to fully prepare athletes and support personnel, particularly in the lead up to major events.



OBJECTIVES

The BJJAGB is committed to implementing, monitoring and evaluating this long-term education and information strategy so that successive generations of Athletes can be proud to say they are '100% Me'. We will work with UKAD, other partners to encourage our sport's community to engage and participate in anti-doping education programmes. The BJJAGB has identified the following objectives to enable our vision to be realised:

1. Promote doping-free behaviour to positively influence athletes' beliefs, attitudes and behaviours towards doping and to establish a generation of young athletes who have confidence in their own ability to succeed in our sport without doping.
2. Provide a range of relevant and up-to-date information and education to athletes to enable them to make informed and responsible decisions, to minimise their risk of inadvertent doping, to remain doping free and to comply with their sport's anti-doping regulations.
3. Provide a range of relevant and accurate information to athlete support personnel to help them understand the importance of doping free sport and empower them to help their athletes make informed and responsible decisions so they do not commit an ADRV
4. Raise awareness of the BJJAGB's Anti-Doping Education programme within & beyond the organisation by delivering key messages through a varied range of communication channels.
5. All Athletes competing at the National Championships to receive Face to Face Education annually

TARGET GROUPS

The BJJAGB is committed to providing all members of the National Governing Body with access to anti-doping education and resources. However, the education strategy outlined will deliver programmes specifically targeting the following groups:

BJJAGB Technical Committee

Association Leaders

Coaches

Beginner, Gifted & Talented Athletes who compete at the National Championships

Support Personnel



Parents & Carers

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OPERATIONAL PLAN

In order to achieve the objectives set out on page 4 the BJJAGB will undertake the following actions:

DELIVER A MINIMUM OF SIX EDUCATION SESSIONS ANNUALLY

To provide anti-doping information to young athletes, their support personnel and families, the BJJAGB commits to delivering a course focusing on Anti-Doping & 100% me at the following events:

1. Northern Coaching Course
2. Midlands Coaching Course
3. Southern Coaching Course
4. National Referees Course
5. Northern Ireland Coaching Course
6. Armed Forces Coaching Course

In addition, the BJJAGB will attempt to use other resources within these events to promote key anti-doping messages. These messages will be delivered via event programmes, advertising boards and event announcements.

NETWORKING

The Anti-Doping team at the BJJAGB will contact our competing clubs in the UK and offer them the opportunity to identify at least one member of their club to become their Clean Sport Advisor. Each Clean Sport Advisor (CSA) will complete the Clean Sport Advisor Course offered by UKAD. This network of CSA's will be managed by the BJJAGB Head of Anti-Doping

In 2021, a minimum of 5 competing clubs will identify a candidate to be trained as an CSA

In 2022, a minimum of 5 competing clubs will identify a candidate to be trained as an CSA

In 2023, a minimum of 5 competing clubs will identify a candidate to be trained as an CSA

In 2024, a minimum of 5 competing clubs will identify a candidate to be trained as an ADA

This means that by 2024, at least twenty Clubs in the United Kingdom will have at least one member of their organisation trained as a "Clean Sport" Advisor. It is envisaged that this person will then be the point of contact for anti-doping information allowing them to provide athletes, officials, support personnel and family members accurate and up-to-date information on anti-doping. They will also lead the process of developing and enhancing a positive culture of anti-doping within their clubs and their club networks.



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Each CSA will be expected to advise, answer questions & direct athletes to resources for further anti-doping education within their club, or club network.

Each CSA will serve as the principal contact between their club and the BJJAGB anti-doping team.

Each CSA will be offered the opportunity to support the BJJAGB anti-doping team at one of the Outreach events conducted each year

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CSA's will be encouraged to offer athlete support personnel up-to-date information in order to fulfil their anti-doping roles and responsibilities with confidence. They will be encouraged to feedback common themes or queries to the BJJAGB Head of Anti-Doping in order to allow them to identify areas of the education strategy that need to be developed in order to meet these needs. The BJJAGB Head of Anti-Doping will, through face-to-face meetings and regular communication, ensure that the Advisors are provided with the latest and most relevant information in order to enable them to effectively fulfil their roles.

COACH EDUCATION

The Anti-Doping team at the BJJAGB will continue to advocate the inclusion of a specific Anti-Doping education module (Coach Clean) within the formal coaching education qualification pathway.

In addition, Anti-Doping advice and information, including videos, will be placed on the BJJAGB website and social media, these will be accessible to all UK registered coaches.

ANTI-DOPING INFORMATION

Maintain an up-to-date and accessible Anti-Doping section of the BJJAGB website. For athletes to have a dedicated Anti-Doping Education contact within BJJAGB, currently;

Michael Holden (BJJAGB Head of Anti-Doping)

Mobile: 07816 922307

e:mail enquiries@bjjagbanti-doping.com

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RESOURCES

The BJJAGB will make use of a number of available resources in order to inform athletes, coaches, parents and support personnel of their Anti-Doping Rights and Responsibilities. These resources will include;

Advice Cards

Doping Control Procedure Leaflets

“100% me” branded promotional goods

UKAD website (www.ukad.org.uk)

Anti-Doping section of the BJJAGB website (www.bjjagb.com/bjjagb-anti-doping-policy/)

Report Doping in Sport promotional material

Global DRO promotional material

UKAD Advisor training

WADA Coach True resource

Social Media Channels BJJAGB Twitter Account BJJAGB Facebook Page / group

MONITORING AND EVALUATION

In the month of March for each year of this strategy a review will be conducted to identify the progress made against the objectives. A report will be compiled including attendance records and feedback sheets will be made available to show where these objectives have been achieved, where further progress against them is required and where objectives may need to be redefined in order to make them more effective.

The report will be presented during the Annual meeting of the BJJAGB Anti -Doping Support Team.

As an organisation, we are continually examining how we monitor and evaluate both our performance against targets, and the continued relevance of those targets. We welcome and encourage ideas and suggestions from all of our members as to how we can improve both the reach and buy-in of the anti-doping message and these should be directed to the BJJAGB Head of Anti-Doping (contact details on page 6 of this document) in the first instance



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ANTI-DOPING TEAM (ADT)

BJJAGB Anti-Doping will create a Team of Educators who will work directly with the BJJAGB National Executive to educate coaches, athletes and ASP's in the area of Anti-Doping and to recruit CSA's in each club nationwide

The Anti-Doping Team (ADT) brings together, on a voluntary basis, individuals who possess knowledge in different areas of anti-doping, and who have a desire to ensure that our anti-doping systems are as effective and efficient as possible. The aim of the ADT is to support the BJJAGB by providing a forum where ideas can be generated and discussed and problems identified and resolved.

Michael Holden
BJJAGB Head of Anti-Doping
March 2021



BJJAGB RECREATIONAL DRUGS POLICY

Effective Date: 1st June 2019: Revised 1st June 2021

1. DEFINITIONS

The term “Recreational Drug” includes but not limited to, any of the following:

Amphetamine, Cannabinoids (for example, hashish and marijuana), Cocaine, Diamorphine (heroin), Lysergic Acid Diethylamide (LSD), Mephedrone, Methadone, Methylamphetamine, Methylenedioxymethylamphetamine (MDMA or ecstasy) and Methylenedioxyethylamphetamine (MDEA).

The BJJAGB may at any time designate further substances as “Recreational Drugs” for the purposes of this Recreational Drugs Policy.

Any changes to the list of Recreational Drugs after the Effective Date will be published on the BJJAGB Anti-Doping website (www.bjjagbanti-doping.com) and will take effect from the date of such publication.

The BJJAGB’s designation of a substance as a Recreational Drug is final and may not be challenged on any basis.

2. PURPOSE

This Recreational Drugs Policy is not concerned with the presence, Use, etc. of Recreational Drugs during the In Competition period or with the illicit enhancement of sports performance.

Such concerns are addressed solely and exclusively by BJJAGB Anti-Doping Policy.

To that end, nothing in this Recreational Drugs Policy is intended or should be interpreted or applied in a manner that undermines the strict application and enforcement of the BJJAGB Anti-Doping Policy in accordance with their terms. In particular, if any conduct that would constitute a breach of this Recreational Drugs Policy also constitutes a breach of the BJJAGB Anti-Doping Policy, it shall be pursued as a breach of the Anti-Doping Policy, and not as a breach of this Recreational Drugs Policy.

Instead, this Recreational Drugs Policy has been adopted because experience shows that, due to their age, spare time, disposable income, etc., athletes are at risk of being exposed to Recreational Drugs while Out of Competition, with the following potential consequences:

Damage to the physical and /or mental health, welfare and general well-being of an athlete using Recreational Drugs, both in the short- term and because of the addictive effects of Recreational Drugs, in the long-term.



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Athletes under the influence of Recreational Drugs risk injuring themselves or others during training, due to the negative effect that Recreational Drugs can have on both mental and physical functioning such as motor skills, reaction time, altered perception, concentration, judgment, and decision-making.

Athletes testing positive immediately after a competition or training session for a Recreational Drug taken Out of Competition (because metabolites of the drug remain in the system for several days or even weeks), and consequently being banned from the sport for a lengthy period under the BJJAGB Anti-Doping Policy.

Harm to public health where Athletes use of Recreational Drugs is replicated by younger athletes and followers who see them as role models.

Damage to the image and reputation of the sport, with parents potentially being deterred from permitting their children to participate in the sport and /or potential commercial partners being deterred from associating their brands with the sport.

To prevent these damaging consequences to the health and welfare of athletes and/or of those who regard athletes as role models, and also to protect the image and reputation of the sport, by providing for (i) courses of education, counselling and treatment, where appropriate, to rehabilitate Athletes who have become involved with Recreational Drugs while Out of Competition; and (ii) the imposition of proportionate sanctions when necessary to address such conduct and to deter similar conduct in the future.

3. PROHIBITED CONDUCT

Each of the following shall constitute a breach of this Recreational Drugs Policy (whether or not it takes place in connection with a training session or other activity organised by a Club or Association)

- a. The presence of a Recreational Drug or its Metabolite(s) or Marker(s) in a Sample provided by an athlete while they are Out of Competition.
- b. Such presence is a strict liability offence, no proof is required that the Player ingested the Recreational Drug intentionally, recklessly, negligently or even knowingly; and nor is proof of lack of such intent, recklessness, negligence or knowledge a defence
- c. The following evidence shall be sufficient to establish the presence of a Recreational Drug or its Metabolite(s) or Marker(s) in a Sample collected from the Athlete while they were Out of Competition: an Adverse Analytical Finding for the Recreational Drug or its Metabolite(s) or Marker(s) in the A Sample, where either (a) the athlete waives analysis of the B Sample or (b) analysis of the B Sample confirms the Adverse Analytical Finding made in respect of the A Sample.
- d. The Use or Attempted Use of a Recreational Drug by an athlete while they are Out of Competition.



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- e. Such use is a strict liability offence, i.e., to establish the offence of Use of a Recreational Drug by an athlete while they are Out of Competition, no proof is required that the athlete used the Recreational Drug intentionally, recklessly, negligently or even knowingly; and nor is proof of lack of such intent, recklessness, negligence or knowledge a defence to a charge of Use
- f. In contrast, to establish the offence of Attempted Use of a Recreational Drug by an Athlete while Out of Competition, the BJJAGB must prove intent on the part of the athlete.
- g. Possession of a Recreational Drug by a Player while they are Out of Competition.

For purposes of the Prohibited Conduct rules, in addition, the term "Possession" shall also encompass circumstances where Athlete Support Personnel or other third party are holding Recreational Drugs on behalf of the athlete while they are Out of Competition, at the direction of the athlete and/or with the athlete's knowledge and acquiescence.

For the avoidance of doubt, any Athlete Support Personnel who holds a Recreational Drug on behalf of an athlete while the Athlete is Out of Competition may be charged with a breach of the Recreational Drugs Policy

- h. Possession of a Recreational Drug by Athlete Support Personnel on behalf of an Athlete while the Athlete is Out of Competition.
- i. Administration or Attempted Administration of a Recreational Drug by an Athlete or Athlete Support Personnel to a(nother) Athlete (with or without his knowledge) while the (other) Athlete is Out of Competition.
- j. Trafficking or Attempted Trafficking of one or more Recreational Drugs by an Athlete or Athlete Support Personnel.
- k. Assisting, encouraging, aiding, abetting, conspiring to commit, covering up, or any other type of intentional complicity by an Athlete or Athlete Support Personnel in a breach by another Athlete or Athlete Support Personnel of this Recreational Drugs Policy.

All Athlete's and Athlete Support Personnel are responsible for ensuring that they know what substances have been designated as Recreational Drugs and what conduct is prohibited under this Recreational Drugs Policy.

Professed ignorance of this Recreational Drugs Policy shall not be a defence to a charge of breach of this Recreational Drugs Policy. Nor shall it be a defence that the breach did not have any effect on any Athlete's sports performance.

An Athlete with a documented medical condition may apply in advance in writing to the BJJAGB Technical Committee for permission to Use a Recreational Drug for a defined period to treat that condition. Such application must be accompanied by accurate and complete medical evidence justifying such Use. The Technical Committee may grant or deny such application, conditionally or



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otherwise, in its absolute discretion. Any permission granted must be in writing in order to be valid for these purposes.

Any presence of a Recreational Drug in a sample, or any Use, Possession, Administration or supply of a Recreational Drug that is consistent with such permission shall not amount to a breach of this Recreational Drugs Policy.

An application for permission to use a Recreational Drug will not be considered for retroactive approval except in cases where the emergency treatment or treatment of an acute medical condition was necessary or due to exceptional circumstances, or where there was insufficient time or opportunity for an Athlete to submit an application prior to drug testing.

4. MONITORING/INVESTIGATING COMPLIANCE

In accordance with its general power to monitor compliance with its rules and regulations, the BJJAGB may monitor compliance with this Recreational Drugs Policy.

Impose Regulations as it sees fit, including (without limitation) by having Samples that are collected Out of Competition pursuant to the Anti-Doping Policy analysed for the presence of Social Drugs.

Samples may be collected for this purpose at any time and place during Out of Competition periods, without any advance notice, including (without limitation) in reliance on whereabouts information provided pursuant to the Anti-Doping Policy.

The procedures set out in the Anti-Doping Regulations for the collection and analysis of Samples, altered as necessary to reflect the different context, shall apply to Samples that are collected Out of Competition and analysed for the presence of Recreational Drugs.

The BJJAGB may also exercise its powers of inquiry to investigate possible instances of breach of this Recreational Drugs Policy.

The private testing/screening of Athlete's for Recreational Drugs by any Participant is prohibited, and amounts to Misconduct.

Any Club may refer any good faith concerns that it has about an Athlete or Athlete Support Personnel's compliance with this Recreational Drugs Policy to The Technical Committee, which shall address such concerns as it sees fit.

Where The Technical Committee has evidence that it considers may justify a charge of Misconduct based on a breach of this Recreational Drugs Policy, prior to issuing any charge, the Technical Committee may inform the Athlete or Athlete Support Personnel in question of that



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evidence, and give them the opportunity to provide a written explanation within a designated time.

If the Athlete or Athlete Support Personnel is also an Athlete, the letter may also be sent to a senior representative of his Club and his personal representative.

Instead of or in addition to any written explanation, the Technical Committee may require the Athlete or Athlete Support Personnel to attend a personal interview. They may be accompanied at the interview by one representative of his Club, a legal adviser, and/or a personal representative. Such interview may be recorded, and the recording may be used by the Technical Committee in any disciplinary proceedings brought against such Athlete or Athlete Support Personnel

If the BJJAGB has evidence that it considers may justify a charge against an Athlete of Misconduct based on a breach of this Recreational Drugs Policy, it may at any time require that athlete to meet with a specialist in drug misuse and addiction for assessment and evaluation, the report shall be provided to the Technical Committee.

The Technical Committee may at any time order an Athlete charged with breach of this Recreational Drugs Policy to meet with a specialist in drug misuse and addiction for assessment and evaluation, in order to assist the Technical Committee in deciding whether to exercise Disciplinary Proceedings under this Recreational Drugs Policy.

5. DISCIPLINARY PROCEEDINGS

Any breach of this Recreational Drugs Policy shall constitute Misconduct.

Accordingly, The BJJAGB Technical Panel may bring disciplinary proceedings for Misconduct against the Athlete or Athlete Support Personnel involved in the breach.

Disciplinary Action shall apply to such proceedings, as amended/supplemented below.

- a. The BJJAGB Technical Panel may provisionally suspend an Athlete or Athlete Support Personnel on or at any point after the date that it notifies them of an Adverse Analytical Finding, on or after the date that they admit to a breach of this Recreational Drugs Policy (before being charged), or on or after the date that it charges him with a breach of this Recreational Drugs Policy.
- b. No appeal shall lie against the imposition of a Provisional Suspension, but the Athlete or Athlete Support Personnel who is the subject of the Provisional Suspension shall be entitled to an expedited hearing and determination of the charge against them.
- c. Where an Adverse Analytical Finding is reported for the presence of a Recreational Drug in an Athlete's A Sample collected Out of Competition, the BJJAGB shall afford the Athlete involved the same rights in respect of confirmatory analysis of the B Sample as they would have if the Adverse Analytical Finding had been issued under the BJJAGB Anti-Doping Policy. The Athlete may exercise or waive those rights as they see fit. If analysis of the B Sample does not confirm the presence of a Recreational Drug or its Metabolite(s) or Marker(s) in the B Sample, then the entire test shall be considered negative, any charge



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based on the Adverse Analytical Finding shall be withdrawn, and any Provisional Suspension that has been imposed based on the Adverse Analytical Finding shall be lifted.

- d. The BJJAGB must prove an alleged breach of this Recreational Drugs Policy on the balance of probabilities. It may prove facts establishing that breach by any reliable means. Where it relies on an Adverse Analytical Finding and/or other analytical evidence from the testing of Samples collected under the BJJAGB Anti-Doping Policy, the BJJAGB Anti-Doping Policy shall apply, reading in the alterations that are required to reflect the different context.

6. SANCTIONS

Breaches of this Recreational Drugs Policy include:

- a. Presence in a Sample
- b. Use or Attempted Use
- c. Possession
- d. Trafficking
- e. Complicity
- f. Private testing for Recreational Drugs

The following Sanctions will be imposed

If it is the Athletes or Athlete Support Personnel's first breach of this Recreational Drugs Policy, then the Technical Committee shall issue a warning and/or require the Athlete to undergo a course of assessment/evaluation, education, counselling and/or treatment.



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The Technical Committee may also impose a period of suspension on the Athlete within the range 0 to 3 months.

The Technical Committee shall consider the following factors when determining whether or not to impose a suspension:

- (i) The credibility of The Athlete's or Athlete Support Personnel's account of the events leading to the finding;
- (ii) Any assessment report produced by a specialist in drug misuse and addiction;
- (iii) Any factors which indicate the Athlete or Athlete Support Personnel may be a risk to other Participants and/or himself should he train and/or compete;
- (iv) Any aggravating factors;
- (v) Any mitigating factors.

However, if the Athlete or Athlete Support Personnel refuses or fails to complete the course of assessment/evaluation, education, counselling and/or treatment to the satisfaction of the BJJAGB, then

- (i) any suspended period of suspension imposed by the Technical Committee shall be enforced with immediate effect; or
- (ii) where no suspended period of suspension was previously imposed by the Technical Committee, will determine what (if any) further consequences should apply;

If it is the Athlete's or Athlete Support Personnel's second breach of this Recreational Drugs Policy – a suspension in the range of 6 to 12 months;

If it is the Athlete's or Athlete Support Personnel's third breach of this Recreational Drugs Policy – a suspension in the range of 18 to 24 months;

If it is the Athlete's or Athlete Support Personnel's fourth breach of this Recreational Drugs Policy – 24 months to a lifetime suspension.

The BJJAGB Technical Committee may choose to suspend any suspension it has imposed in accordance with this Recreational Drugs Policy

Any sanction imposed shall be in addition to any provisional suspension, the Athlete or Athlete Support Personnel is, or has been subject to.

Where this Recreational Drugs Policy provides for imposition of a suspension within a specified range, the Technical Committee shall fix a period of suspension within that range by reference to the degree of fault of the Athlete or Athlete Support Personnel, and by reference to what is required to achieve the purposes of this Recreational Drugs Policy.



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In Addition, any Administration or Attempted Administration or Trafficking or Attempted Trafficking to a Minor shall be treated as a serious aggravating factor.

Notwithstanding any other provision in this Recreational Drugs Policy:

If an Athlete or Athlete Support Personnel establishes in any case that they bear No Fault or Negligence for the breach in question, any otherwise applicable period of suspension will be eliminated. No Fault or Negligence will only be found in exceptional circumstances.

Where an Athlete or Athlete Support Personnel voluntarily admits to having committed a breach of this Recreational Drugs Policy before receiving notice that the BJJAGB is investigating such breach or notice of a Sample collection that could establish such breach, and that admission is the only reliable evidence of the breach at the time of admission, then the otherwise applicable period of suspension may be reduced by up to one half, even if that takes it below the minimum period specified.

Generally, a period of suspension shall start running from the date that such suspension is imposed. However, the Athlete or Athlete Support Personnel will be given credit for any period of Provisional Suspension that he has served.

Where the Athlete or Athlete Support Personnel admits the breach promptly after being notified of it by the BJAAGB, the Technical Committee may deem the period of suspension to have started on or at any time after the date that the breach occurred.

This discretion may not be exercised, however, where the period of suspension has been reduced in any case that is brought before the Technical Committee for breach by an Athlete or Athlete Support Personnel of this Recreational Drugs Policy.

The Technical Committee may refer the Athlete or Support Personnel for evaluation and assessment by one or more specialists in drug misuse and addiction, in order to determine whether it is appropriate to require the Athlete to attend a course of education, counselling and/or treatment designed to assist in their rehabilitation.

The Technical Committee may order that the Athlete or Athlete Support Personnel be tested with or without prior notice, including during any period of suspension and/or any course of education, counselling and/or treatment, in order to monitor their ongoing compliance with this Recreational Drugs Policy.

7. DISCIPLINARY DECISIONS

Any decision by the Technical Committee to uphold or not to uphold a charge for breach of this Recreational Drugs Policy, and/or imposing consequences or failing to impose consequences for such a breach, may be appealed by the Athlete or Athlete Support Personnel in question and/or the BJJAGB to an Appeal Board, in accordance with the Regulations for BJJAGB Appeals.

In addition to its powers of publication the BJJAGB shall decide in its absolute discretion whether or not to publish any detail or information relating to a charge brought for breach of this



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Recreational Drugs Policy and/or all or part of any decision issued by the Technical Committee and/or Appeal Board under this Recreational Drugs Policy.

In addition, the BJJAGB may respond to public comments on the matter attributed to the Athlete or Athlete Support Personnel or their representatives.

Cases arising under this Recreational Drugs Policy shall be kept confidential by all involved.

8. MISCELLANEOUS

Each Athlete and Athlete Support Personnel acknowledges that any of their personal information that is provided to the BJAAGB by them or on their behalf shall be processed for the purposes of carrying out this Recreational Drugs Policy and ensuring the integrity of the sport.

The BJJAGB may report any breach of this Recreational Drugs Policy that may also constitute a breach of non-sporting laws and/or regulations to the competent authority.

If that authority decides to investigate and/or bring charges against an Athlete or Athlete Support Personnel in relation to the matter so reported, the BJJAGB may stay any related investigation and/or proceedings that it has previously commenced for breach of this Recreational Drugs Policy.

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