



Code of Ethics

Version	Code owner	Date	Review Date
1	K Beddows	February 2014	February 2017
2	D Sutherill	February 2017	February 2020
3	D Sutherill	December 2019	December 2022
4	Executive Committee	June 2022	June 2025
4.1	Board of Directors	September 2023	June 2025

Version control

Version	Summary of changes
4.1	Minor changes to the overall wording and structure of the code

Table of Contents

Code of Ethics	1
Introduction.....	2
Scope.....	2
Ethical standards.....	2
Breach of code	3
Review and monitoring	3

Introduction

At the BJJ GB we believe that ethical standards comprise such values as integrity, dignity, responsibility, respect, competence and fairness.

This code provides information on BJJ GB's Code of Ethics. It explains the scope of the code and its purpose, which is to establish and maintain the highest standards and good practice for everyone who participates in ju-jitsu, and outlines process for reporting a breach of this code. The code is a set of general guidelines and should be read in conjunction with all other BJJ GB policies and codes.

Scope

This code applies to the BJJ GB Board of Directors, all Committees, employees and volunteers acting in any capacity, and to member associations and member clubs where a separate code does not exist.

Some member associations and member clubs may have adopted their own Code of Ethics which should be followed.

Ethical standards

All individuals engaged in any activity within the BJJ GB will at all times:

- respect the rights, dignity and worth of every person, be they adult or child, treating everyone equally within the context of the sport;
- respect the spirit of the sport adhering to the rules and laws, incorporating the concept of friendship and respect for others;
- promote the positive aspects of the sport and never condone the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination, physical violence, illegal gambling or conduct that may be construed as unethical;
- accept responsibility for their own behaviour and encourage and guide all BJJ GB members, including parents, guardians and carers of junior or vulnerable members to accept responsibility for their own behaviour and conduct;
- ensure all concerns of a safeguarding nature are referred to an appropriate authority in accordance with the BJJ GB safeguarding policies;
- conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others;
- promote the reputation of the sport and never behave, encourage or condone others to behave in a manner that is liable to bring the sport or the BJJ GB into disrepute;
- adhere to BJJ GB codes and policies, including policies around safeguarding, equality, diversity and inclusion and codes of conduct;

- adhere to the UK Anti-Doping Rules.

Breach of code

Any concerns or complaints identified as a result of breach of this Code of Ethics should be raised according to the process detailed in the Complaints Policy and the Bullying, Harassment and Discrimination Policy.

Review and monitoring

The Board of Directors are responsible for reviewing and updating the code in line with any new legislation or statutory changes at regular intervals, i.e. every 3 years or sooner if required.

Monitoring complaints related to breach of this code, both informal and formal, is important in order to identify areas that need addressing and any training that may be required.

A confidential record will be kept of all formal complaints and their outcomes, and will include information relating to 'protected characteristics', member club and/or association, time scales and any feedback provided by parties involved.

A yearly report will be provided to the Board of Directors to inform any review or update needs and future actions.