

Equality, Diversity and Inclusion Statement

The British Jiu Jitsu Association Governing Body (BJJAGB) is fully committed to the principles of equity, diversity, equality of opportunity and promoting accessibility for all. As such, it is responsible for ensuring that no participants, members, athletes, coaches as well as employees, applicants, office holders and volunteers (together 'Stakeholders') are discriminated against because of age, disability, gender reassignment, marriage or civil partnership, pregnancy and maternity, race (including ethnic origin, nationality and colour), religion or belief, sex and sexual orientation (collectively known as 'Protected Characteristics').

Our goal is to make Jiu Jitsu accessible to all who wish to participate in it, ensuring that all Stakeholders are treated fairly, impartially and with respect. Further, we endeavour to provide those Stakeholders who might be disadvantaged by their socio-economic or other backgrounds with the same opportunities, promoting a diverse and vibrant community.

To support our commitment to equality, diversity and inclusion, the BJJAGB has a zero-tolerance policy against harassment, bullying and discrimination, meaning that any allegations are taken seriously and handled confidentially and sympathetically.

We require that all our Stakeholders, including member organisations and clubs, adopt and demonstrate their commitment to the principles and practices we set out in the our Equality, Diversity and Inclusion Policy.



Signed by the BJJAGB Chairman on behalf of the BJJAGB Executive Committee